

Fair Treatment and Equal Benefits and Opportunity Policy

Overview

Design Schools Australia Pty Ltd trading as Sydney Design School supports the concept of equal opportunity and is committed to providing all staff, students and potential students with a working and learning environment which values diversity, respects differences and provides an environment that is safe, healthy, positive, supportive and free from all forms of harassment, bullying and discrimination.

Definitions

For the purposes of this document the following applies:

The Act refers to the *Higher Education Support Act 2003*

Student/s refers to all persons enrolled in a unit of study who are, or would be entitled to VET FEE- HELP assistance under clause 43 of Schedule 1A of the Act; and

Potential students refers to all persons seeking to enrol in a VET unit of study that meets the course requirements under subclause 45(1) of Schedule 1A of the Act and who are, or would be, entitled to VET FEE-HELP assistance under clause 43 of Schedule 1A of the Act.

Fair Treatment

Design Schools Australia Pty Ltd trading as Sydney Design School will treat fairly all students and potential students and have open, fair and transparent procedures for making decisions about:

- a. The selection of students seeking to enrol in approved courses; and
- b. The treatment of such students

Potential students seeking to enrol in a VET unit of study with Design Schools Australia Pty Ltd trading as Sydney Design School, regardless of their background, circumstances or eligibility for funding, will be assessed for entry to study through the same published entry requirements and through the same process.

International students must attain one of the following minimum standards of proficiency in English: International English Language Testing System (IELTS) 6, Test of English as a Foreign Language (TOEFL) 550, Combined Universities Language Test (CULT) 60% or International Second Language Proficiency Rating (ISLPR) 3+, or equivalent.

The above paragraph does not prevent Design Schools Australia Pty Ltd trading as Sydney Design School taking into account, in making decisions mentioned above, educational disadvantages that a particular student or potential student has experienced or the fact that the student or potential student may be enrolled via a VET restricted access arrangement.

Publication

This *Fair Treatment and Equal Benefits and Opportunity Policy and Procedure* will be made available to students and potential students through publication on the website www.sydneydesignschool.com.au

Version 3: 26 May 2016

Version 4: 21 February 2017

Version 5: 3 November 2022